



FROM THE CEO, DREW DYSON

## Inclusive Communities

Dear Friends,

Early in life, my mother instilled in me a passion for creating inclusive communities where every person is welcomed and affirmed for who they are as a unique individual. Working as a geriatric social worker at a residential facility on the Jersey shore, she modeled the importance of listening deeply and attending to each person's story in a way that honored their sense of worth and dignity. She modeled a "wide welcome" that embraced people and created space for everyone to feel a sense of home.

Throughout the history of the Princeton Senior Resource Center, we have sought to do the same. For more than forty-five years, PSRC has opened our doors to older adults throughout the community and sought to create a space where everyone is welcome. I am sure that we haven't always gotten it right, and I apologize for the times we have fallen short, but I want to assure you that

our commitment is to continue our growth as a staff and as an organization in becoming a truly diverse and inclusive center for all the older adults in our community.

Towards that end, over the last two years our staff has embarked on a journey of listening, learning, and understanding to hear the stories and listen to the needs of the LGBT+ older adults in our community. First, partnering with the Bayard Rustin Center in Princeton for a series of staff workshops and learning opportunities. And most recently, working with SAGE USA to continue our learning journey and work towards our certification as an LGBT+ inclusive and culturally competent service provider.

I am proud to announce that this fall, the Princeton Senior Resource Center has completed SAGECare's LGBT+ cultural competency training program and has earned the SAGECare Platinum credential. SAGE, which stands for Services and Advocacy for GLBT+ Elders, assists senior care



SAGECare provides LGBT competency training and consulting on LGBT aging issues to service providers. SAGECare offers the added benefit that qualifying agencies may receive a national credential to highlight the percentage of staff trained.

Learn more about SAGE at <https://sageusa.care/about-us/>

agencies in creating fully LGBT+ inclusive services for the growing LGBT+ senior population, which will number seven million by 2030.

SAGECare provides LGBT+ competency training and consulting on LGBT+ aging issues to service providers focusing on expanding, transforming, and elevating the person-directed services offered by senior-serving agencies across the country. The AARP says of SAGECare that the credentialing program “teaches elder care providers the importance of a welcoming community.”

It is our sincere desire that the SAGE Platinum

accreditation gives confidence to our older adult LGBT+ community that our senior resource center is a welcoming environment for all. Through this process, and our commitment to continued growth, we are ensuring that we continuously apply principles and practices to meet the needs and concerns of the LGBT+ older adults in our community. YOU are welcome here!

All the Best,  
*Drew A. Dyson, PhD*  
*Chief Executive Officer*